



## **Safeguarding and Child Protection Policy**

Effective : **December 2018**  
Next Review : **June 2019**

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### **1. RATIONALE**

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#### ***"The best by every child"***

Kings' Education fully recognise its responsibility for safeguarding in order to establish and maintain a safe environment in which children can learn and develop. Safer recruitment practices, supported by well developed and implemented safeguarding procedures, support us to fulfill our overarching aim of 'the best by every child'. We ensure that all staff and children are aware of the importance of 'keeping children safe in education' and equipping them with the skills to keep themselves safe.

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### **2. MISSION, VALUES AND BELIEFS**

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- We expect every child to experience success and happiness because they feel included, valued and secure
  - Our values driven culture promotes kindness, tolerance, social responsibility and respect for others
  - A bespoke, challenging, and innovative curriculum enables children to take risks in their learning and think critically within meaningful real life contexts
  - Inspirational learning and teaching evolves and responds to meet the needs of each individual helping them to achieve more than they ever thought possible
  - A culture of ambition, reflection and high expectation ensures children take ownership of their learning and achieve results 'the right way'
  - A rich and varied range of opportunities enable children to express their personality, broaden their interests and unlock their potential allowing them to express their individuality and expertise
  - Our international perspective encourages children to embrace and respect the diverse community around them resulting in an appreciation, tolerance and genuine understanding of world cultures.
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### **3. STANDARDS**

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- Kings' Schools will establish and maintain a learning environment where children feel secure, are encouraged to talk, and are listened to
  - We will ensure children know that there are adults in Kings' schools whom they can approach if they are worried
  - Kings' Schools will include opportunities in the PSICHE curriculum for children to develop the skills they need to recognise and stay safe from abuse including digital and online platforms
  - Kings' staff will ensure that the sharing of relevant information is conducted appropriately, in line with the welfare of the child
  - Safe recruitment practices will always be followed and regularly reviewed
  - Procedures will always be followed where an allegation is made against a member of staff or volunteer
  - Training related to Child Protection will be delivered for all new staff, and existing staff should have a refresher session at least every three years, and two years for those with particular responsibilities.
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## 4. GUIDELINES

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- The Designated Safeguarding Lead (DSL) will be informed and involved at all stages of concern through constant dialogue with staff
- Written records of concerns about children will be kept, even when there is no need to refer the matter immediately
- The DSL will hold and maintain an 'at risk register' to ensure consistent information is kept and shared appropriately
- All staff involved with identified children will be informed and involved in monitoring and sharing information on a need to know basis
- The Board of Governors in each school will maintain an overview of safeguarding procedures.

## 5. APPROVAL

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This policy is approved, and comes into effect as of the date below.

Director of  
Education: **Rebecca Gray**

Signed: 

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Date: **1st December 2018**

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## 6. REFERENCES

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- Safeguarding Procedures Document
- Kings' Education Supporting Positive Behaviour Policy
- Kings' Education Code of Conduct Policy
- Kings' Education Teaching & Learning Policy
- Safer recruitment policy